SHAREHOLDER Q&A

EXELON CORPORATION'S 2024 ANNUAL MEETING OF SHAREHOLDERS

April 30, 2024

Shareholders were permitted to submit questions in writing prior to and during the 2024 annual meeting. In accordance with the Rules of Conduct for the meeting, all appropriate questions are presented below as submitted exactly by shareholders and Exelon has not undertaken to edit or correct grammatical, typographical, or other errors. Exelon expressly disclaims an obligation to update its responses below.

A recording of the 2024 Annual Meeting of Shareholders will be available for twelve months at the following link: https://www.virtualshareholdermeeting.com/EXC2024

SHAREHOLDER QUESTIONS

In cases where we received multiple questions on the same topic, each question is listed but we've provided one combined response. All questions are presented as received.

1. When will we see a big move to the upside of our share value[?]

We believe Exelon offers a unique value proposition for investors. Across the trends of decarbonization, increased reliance on the power grid due to the electrification of the economy, and a higher need for reliability and resiliency spend due to the impacts of climate change, we're just getting started in a multi-decade investment cycle that requires significant investment by utilities like Exelon. Many investors think of utilities as an income investment, and Exelon does indeed offer a dividend yield of approximately 4%, but we also offer growth – steady, predictable growth through the cycle – based on the investments we're making in our communities to drive the generational economic growth associated with the energy transformation. That 5-7% annualized earnings growth results in an attractive total shareholder return of around 9-11%, leveraging a pure transmission and distribution platform that's unmatched in size and scale in the U.S. We think today's valuation represents a compelling entry point and look forward to continuing to carry that message as the energy transformation continues to pick up pace.

2. Why not reduce the Board to 7?

3. Do you expect to name any new directors in the year ahead?

We currently have nine directors. The number of Board members we have ensures that the Board can support our business and provide effective oversight. That said, the Board's Corporate Governance Committee regularly evaluates the skills and experiences of our Board and considers adjusting the number of directors when appropriate.

4. December's rate case order created a lot of stock volatility. What steps are you taking to get the process in Illinois back on the right track?

The rate case orders issued in Illinois late last year were difficult across the state's utilities, not just ComEd. We worked for close to two years engaging with stakeholders and the administration around the state's energy policy and aligning on the investments needed to achieve it. Additionally, we are coming from a place where the rates at ComEd are some of the lowest in the U.S. while providing industry-leading, award-winning levels of service.

Accordingly, we believe we were well positioned in that process, and we were disappointed in the decision reached by the Commission; however, after the order, we got back to work on filing an updated Grid Plan to address the Commission's identified areas for improvement, redoubling our efforts to align with stakeholders on how best to balance the criteria the Commission has laid out. We filed that Plan in mid-March, and as we noted on our 1st quarter earnings call, it is a smaller plan, having reduced bill impacts by up to 30% to better ensure affordability for customers. We also added significant detail and support to demonstrate that the Grid Plan is cost effective, affordable, and that more than 40% of its benefits support Equity Investment Eligible Communities customers.

We are encouraged that the Commission has adopted a schedule to issue a final order on our Grid Plan by the end of this year. We are also pleased that the Commission approved an updated revenue requirement for ComEd via a rehearing almost two months ahead of the statutory deadline. We have had jurisdictions in the past where we had to work hard to ensure there was alignment between what the state was looking for out of its utilities and what the regulatory process was supporting. We got to the right place in those situations, and we're hard at work to do the same here.

5. **There have been a number of tragic and high-profile wildfires in the last year that have involved utilities. How are you thinking about climate change risk and mitigating risks around it?**

Exelon has always taken a proactive approach to ensure the safety and reliability of the grid. The testament to the effectiveness of these efforts is our industry-leading reliability performance, which has improved by 40% since 2016, whether measured by outage frequency or duration. Given Exelon's footprint, we have historically faced the impacts of climate risk associated with storms, flooding, and high winds. While those risks continue to be the primary ones we face, we recognize that climate risk is evolving, and wildfire risk is increasingly perceived as a threat for more of the United States than has historically been the case.

There are a number of operational strategies we deploy to manage our typical climate-related risk which also protect against wildfire risk, and we're considering how we might further tailor them where relevant to incorporate lessons learned from our more wildfire-exposed peers. For instance, we continue to invest in projects like strategic undergrounding of at-risk segments of overhead lines; we are replacing poles with those designed to stronger standards and wind ratings; and we have ongoing inspection of grid assets and targeted vegetation management efforts.

Exelon is also continuously evolving our adaptation planning efforts as better tools and information become available and the climate evolves. For instance, at ComEd, we have partnered with Argonne National Laboratory to begin forecasting future climate conditions for northern Illinois, and to consider the future climate risk exposure that ComEd's infrastructure and operations may face in the coming decades. A warmer, wetter climate requires more frequent pole inspections and consideration of non-wood alternatives in the future due to accelerated decay.

Lastly, we conduct extensive emergency preparedness drills and have begun to leverage industry lessons learned to consider risks specific to wildfires as part of those drills where relevant to our higher risk service areas.

6. **There is a lot of hype around data centers and AI, and I've seen a number of articles recently about their huge need for power. What does this mean for your business?**

Exelon is excited about the potential for increased demand for electricity as we undergo this energy transformation. With the right policies and rate design in place, it can allow for greater use of the grid, the efficiencies of which would flow to customers, especially if we're able to mitigate peak demand requirements associated with this load and since we are approximately 75% decoupled, the benefits can quickly flow to customers.

These data centers also expand the tax base and bring construction jobs to our jurisdictions. Over the past five years, Exelon has supported efforts with local coalitions to pass data center tax incentives in Illinois, Maryland, and Pennsylvania, which preserve local property taxes but reduce sales tax on the equipment that gets installed.

The demand driven by these data centers will require continued investment in the grid to keep up with the evolving congestion points in the system. For instance, we were awarded $855 million in transmission projects at BGE, PECO, Pepco and DPL stemming from a PJM reliability assessment associated with data center load growth in the region. The opportunity around data centers is real for Exelon, and our focus is on ensuring the system is adequately preparing for this growing market and that we're advocating for a rate design approach that appropriately allocates the cost of accommodating this new business in the grid.

7. How much will be spent on dividends and share buyback in 2024?

There are no planned share repurchases. As it relates to our dividend, we expect to pay out a dividend of approximately 60% of earnings and to grow our dividend in line with earnings. For 2024, our guidance included a dividend of $1.52 per share. We have approximately one billion shares outstanding so total dividend would be roughly $1.5B for 2024. As always, our dividend is subject to board approval.

8. Please give an example of using Artificial Intelligence to improved [sic] profits.

We don't think of utilizing AI to increase profits, but we consider the utilization of AI in other areas including improving the safety of our employees, improving reliability, lowering costs and enhancing affordability for all of our customers, improving services, and improving the overall customer experience. We are approaching AI the same way we think about the deployment of any new technology.

In addition, as noted above, the proliferation of AI will drive increased demand for data centers, which will require additional investment in the grid and support the economic health of the communities we have the privilege and responsibility to serve.

9. The company has in place a director resignation governance policy that provides the Board post-election to determine whether to accept or reject the resignation of an incumbent director who fails to be reelected. Does the policy undermine the voting rights of shareholders by allowing the Board to have the final say on the unelected directors [sic] status?

Exelon's bylaws require that each person who is nominated to stand for election as a director shall tender an irrevocable resignation in advance of the annual shareholder meeting; for incumbent directors, the resignation is effective if the nominee does not receive a majority vote in an uncontested election and the board accepts the resignation. The bylaws reflect the view that our Board and our shareholders benefit from the Board's judgment in exercising its discretion as to whether to accept a director's irrevocable resignation based on the facts and circumstances at the time and considering such factors as that director's skills, qualifications, contributions, and the consequences of that director's immediate departure from the Board.

10. Why were both CEG and EXC meetings scheduled at the same time? Some shareholders hold both stocks and therefore cannot be in 2 places at one time.

This conflict was an unfortunate coincidence. The dates of the annual shareholder meeting for each company were set independently. If you were unable to participate during the live meeting, a replay is available here: https://www.virtualshareholdermeeting.com/EXC2024.